Regular Meeting—Board Minutes August 6, 2020

The Board of Education of the Fairborn City School District held a Regular Meeting on Thursday, August 6, 2020, at the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call: Mrs. Blandino, Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart

20-084 APPROVE AGENDA, AS PRESENTED

Mrs. Blandino moved and Mr. Browning seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mrs. Blandino, Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart. Motion declared carried by President.

20-085 APPROVAL OF MINUTES

Ms. Reaster moved and Mr. Wilson seconded the motion that since the minutes of the July 9, 2020, Regular Meeting and the July 23, 2020 Special Meeting have been distributed to the Board members in accordance with legal statue, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mrs. Blandino, Mr. Browning, Mr. McCoart. Motion declared carried by President.

SPECIAL STATEMENT

Gene Lolli

BOARD REPORTS/GOOD OF THE ORDER

*RECOGNITION OF VISITORS/PUBLIC COMMENTS

SCHOOL DISTRICT PRESENTATIONS

Greene County Career Center Update – Mike Uecher End of Year Financials – Kevin Philo Facilities Update – Jeff Patrick Reset/Restart Update – Gene Lolli Diversity/Equity Update – Amy Gayheart

20-086 BUDGET AND FINANCE

Mrs. Blandino moved and Ms. Reaster seconded the motion to approve the following recommendations by the Treasurer:

It is recommended by the Treasurer to approve receipt of the attached Monthly Financial Report for June 2020.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Resolution Approving First Amendment to Option to Purchase Real Estate.

(ATTACHMENT)

ROLL CALL: Mrs. Blandino, Yea; Ms. Reaster, Yea; Mr. Browning, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

20-087 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Browning moved and Mr. Wilson seconded the motion to approve the following recommendations by the Superintendent:

Approve One Year Limited Contracts for the 2020-21 school year (pending verification of certification and satisfactory background check) – Certified.

JENNIFER GILLESPIE – Music, FIS, Step M(30)/5.
COLETON HAMMOND – Math, FHS, Step 150/1.
LAURA LEICHTER – Art, FPS, Step 135/1.
DOUGLAS SLOAN – Art, BMS, Step 135/1.
KYLE TODD – Intervention Specialist, FHS, Step M/1.

Approve Athletic Supplemental and Athletic Stipends for the 2020-21 school year (pending verification of certification and satisfactory background check).

RANDALL KERNS – Strength Coach – Summer – Head, FHS, Step 3/.055.

Approve change in step for the 2020-21 school year - Certified.

EKATA DESAI – Intervention Specialist, FHS, from Step 135/1 to Step B/1. WILLIAM SUMMERS – Computer Applications, BMS, from Step B/4 to Step 135/4.

Approve Intervention Tutors for Fairborn Primary and Fairborn Intermediate Schools, effective August 13, 2020, through the end of the 2020-21 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.

DEBORAH BROWNING-FPS COURTNEY DIMARIO-FIS SONDRA ESHELMAN-FPS DIMITRI FURMAN-FIS CASEY LEWIS-FIS LARISSA SCOTT-FIS MARCEL WARDEL-FIS

Approve extra days for the following principals, at the administrator's per diem rate, effective July 1, 2020, through July 31, 2020.

JILL BENNETT-10 Days TAMMY GENDREAU-6 Days PATRICIA GRIEST-2 Days

VALERIE HERDMAN- 10 Days VICKI HUDEPOHL-10 Days BETSY WYATT-6 Days

Approve Stacy Muhlenkamp, Summer Curriculum Assistant, up to 28 days, at \$26.96 per hour, effective July 6, 2020, through August 31, 2020.

Approve 10 days (up to 75 hours), for Emily Schwartz, School Nurse, for the purpose of working with the CDC to work on School Restart plans, at employee's per diem (or \$45.03 per hour for partial days), effective July 1, 2020, through August 13, 2020.

Approve substitute teachers for the 2020-21 school year (pending verification of certification and satisfactory background check).

DYLAN ALLEN

PATRICIA CHASTAIN

ARDEN DOUMA AARON GREBNER

CASSONDRA HIGGINS

IDA KWARTENG

KRISTIN RAINES

BRITNI WALKER

JENNIFER WEBSTER

Approve Retired Teacher Substitutes for the 2020-21 contract year, at \$150 per day.

REBECCA DAVIS

JANET RITCHIE

BRENT EHRESMAN

Approve resignations – Certified.

MEGAN DELORIT - Math, FHS, effective July 30, 2020.

HOLLY MCKELLOP – Intervention Specialist, FHS, effective August 1, 2020.

AMANDA NEWSOME - Art, BMS, effective August 7, 2020.

Approve the Attached Contract Amendment – Administrative.

EMMA STOWERS (ATTACHMENT)

Approve BLT summer COVID-19 Reset & Restart planning and meeting time for up to two days, at the rate of \$125 per day. To be paid from General Fund.

FPS

TAMARA BARTLEY

TARA BROWN

TAMMY BURTON

LINDA CARONE MICHELLE COLLINS

BREEANN HARTLEY

TWILA HEINE

VALERIE HOLCOMBE

FIS

JENNIFER COFFEY

KAYLEIGH GRIPPA

CHRISTINA HOFFMAN

LISA VAN HOOSE

BMS

JEFFREY BARR

CARRIE BELL

MICHELE BERNING TAYLOR DAVIS

STEPHANIE KINDELL

KELLI MARTELL

MARY MCCAFFERTY

CATHERINE SCHUPP

JENNIFER WHITED

KEATHA WILSON

SANDRA WINTER

SUSAN MINOUGHAN

JARED REED

COURTNEY SPIEGEL

JOSHUA FRIES

AMY KRALL

MICHAEL NOONAN **ALLYSON SEIFERT**

(BLT Summer Planning, cont'd)

FHS

ANN BEEMAN
PHOEBE DICKMAN
CHRISTOPHER DOWNING
KAREN GORRETTA
KRISTINE KEPLINGER

BRIDGET LANNING BRONSON MARLETT TODD MORGAN MINDY PIERCY ALICIA SIMPSON

Approve Employment and Transfers, pending satisfactory background check — Classified.

JESSICA COOPER – from General Helper I, FIS, step 2, to First Cook, FIS, Step 1, effective August 13, 2020.

DEBORAH DAWSON – Special Ed Assistant, FPS, Step 5, effective August 13, 2020. MACEY KAKUK – Part-time Preschool Assistant, M-TH, FPS, Step 1, effective August 13, 2020. KRISTINE LIVINGSTON – from General Helper I, Step 2, to First Cook, FHS, Step 1, effective August 13, 2020.

GLORIA SWEENEY – from Noon Duty Assistant, FPS, Step 2, to General Helper I, FIS, Step 3, effective August 13, 2020.

Approve change in start date from August 1, 2020, to August 3, 2020, for Robbin Staup, Custodian, FPS.

Approve additional hours for the following secretaries for the purpose of unpacking and organizing the office and work rooms, total of 40 hours per secretary, FIS, effective July 1, 2020, through July 31, 2020, employee's regular hourly rate.

DIANE DURBIN

TAMMY STEWART

JENNIFER SHILLITO

Approve additional hours for the following secretaries, for attendance reporting, up to 8 hours, at employee's regular hourly rate, effective July 23, 2020, through July 31, 2020.

REGAN DURBIN – FHS

CHERI HILL – BMS

Approve additional hours for the following secretaries, for assisting with moving classroom materials, total of 40 hours per secretary, FPS, effective July 1, 2020, through July 31, 2020, at employee's regular rate.

KIMBERLY BIGELOW

CORLEEN PATTERSON

KIMBERLY PARDI

CHERYL WHITED

It is recommended by the Superintendent to adjust the following employees to the following steps on their respective salary schedules, effective July 1, 2020, for the 2020-21 school year.

RANA DIEHL – STEP 10

PEGGY STEGALL – STEP 22

DEENA KEMPER – STEP 17

PATSY TRIPPENSEE – STEP 25

TINA POULTER - STEP 11

BARBARA WOODS - STEP 24

Approve Summer Bus Route Drivers and Bus Paraprofessionals, effective August 1, 2020, through August 17, 2020, at employee's hourly rate – Classified.

SANDRA HICKS

CHRISTOPHER MOORMAN

Approve Classified Substitutes for the 2020-21 school year (pending satisfactory background check).

TERESA COMLEY HEIDI FADUL JESSE JAMES JAMIE LYNN BRITNIE THOMPSON CORTNEY WIGGINS HEATHER WOOD

Approve resignations – Classified.

RONALD ADAMS - Bus Paraprofessional, Transportation, effective June 30, 2020.

KAYLA GARCIA - Bus Driver, Transportation, effective August 4, 2020.

COURTNEY MARTONE - Bus Paraprofessional, Transportation, effective July 23, 2020.

CHERYL QUALTERS - Noon Duty Assistant, FIS, effective July 23, 2020.

JOEL TORRES BELTRAN - Special Ed Assistant, FHS, effective August 10, 2020.

SHOWER WELLMEIER - First Cook, FHS, effective August 12, 2020.

CLAIR WORDEN - Noon Duty Assistant, FPS, effective August 5, 2020.

It is recommended to approve the attached Job Descriptions.

Accounts Payable Clerk

Assistant Treasurer

Athletic Director

Attendance Office-Impact Aid

Business Operations

Central Registration Administrative Assistant

Certified Staff & Student Services

Classified Personnel & Educational Services

Food Service Supervisor

(ATTACHMENT)

Homeless Education Liaison

Payroll Clerk

Public Relations

School Psychologist

Special Ed Supervisor

Special Education Assistant

Superintendent

Treasurer

It is recommended to approve the attached Organizational Flow Chart for Fairborn City Schools.

(ATTACHMENT)

It is recommended to adopt the attached Board Policy. The Board hereby expresses its intention to forego the requirements in Board Policy 0131-Legislative, that action to adopt the Board policy stated in this Resolution be taken only after being proposed at a previous Board Meeting.

po8450.01 COVID-19 Face Covering Policy (ATTACHMENT)

It is recommended to approve the attached Revised School Calendar for 2020-21. (ATTACHMENT)

It is recommended to approve the attached Handbooks for the 2020-21 School Year.

Elementary Schools (Grades PK-5) Student & Parent Handbook Secondary Schools (Grades 6-12) Student & Parent Handbook Baker Middle School Staff Handbook Fairborn Intermediate School Staff Handbook Fairborn Primary School Staff Handbook (ATTACHMENT) ROLL CALL: Mr. Browning, Yea; Mr. Wilson, Yea; Mrs. Blandino, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

First Reading of the attached Board Policy.

po3220

Standards Based Teacher Evaluation

(ATTACHMENT)

20-088 EXECUTIVE SESSION

Mr. Browning moved and Ms. Reaster seconded the motion to adjourn at 7:54 p.m., to executive session to discuss the appointment, employment, or compensation of public employees, or the investigation of charges or complaints against a public employee.

ROLL CALL: Mr. Browning, Yea; Ms. Reaster, Yea; Mrs. Blandino, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

20-089 ADJOURN FROM EXECUTIVE SESSION

Mr. Wilson moved and Mr. McCoart seconded to the motion to adjourn from executive session at 8:19 p.m.

Those Voting Yea: Mr. Wilson, Mr. McCoart, Mr. Browning, Mrs. Blandino, Ms. Reaster. Motion declared carried by President.

WORK SESSION

A work session was held to discuss public participation at Board Meetings.

20-090 ADJOURNMENT

Mr. Browning moved and Mr. Wilson seconded the motion that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:24 p.m. Thursday, August 6, 2020.

Those Voting Yea: Mr. Browning, Mr. Wilson, Mrs. Blandino, Ms. Reaster, Mr. McCoart.

Motion declared carried by President.

Date Approved: September 3, 2020

Pat McCoart, President

Kevin Philo, Treasurer/CFO